

21 December 2018

Reporter
Newsroom

E-mail:

Dear

Official Information Act (1982) Request

I write in response to your Official Information Act request, received by us 26 November 2018. You requested the following information related to vacancy and recruitment data, and our responses are below each question:

As of Nov 26th 2018:

1. **How many unfilled vacancies do you have for both full-time, part-time and contract positions?**
 - a. **What area are the vacancies in (please supply by number e.g. Nursing 10)?**

Table 1 (**below**) provides a summary of the overall vacancy against Establishment FTE, by professional groups on 26 November 2018.

Account Group	Budget FTE 18/19	Current Vacancies	ATRs Approved	Residual Vacancies
2002: MEDICAL PERSONNEL	496	31	37	- 6
2202: NURSING PERSONNEL	2,931	216	205	11
2402: ALLIED HEALTH PERSONNEL	1,202	109	91	18
2602: SUPPORT PERSONNEL	542	121	27	94
2802: MANAGEMENT ADMINISTRATION PERSONNEL	1,012	114	41	73
Grand Total	6,183	592	402	190

Table 1

Please note these numbers will change constantly, and reflect a point in time in a process of staff turnover and recruitment. The 'Current Vacancies' figure above includes recognition of some roles that are upcoming vacancies, and requirements to provide cover due to parental leave. On 26 November 2018, there were 115 staff on long-term leave (parental etc.), that need to be covered while absent, and may be reflected in some of the fixed-term recruitment.

Most of those current vacancies are in active recruitment processes (as shown in the 'Approval to Recruit' ATRs approved figures). There were also a further 29 roles with an "ATR" in development and sign-off, and not included in the table.

In other cases, when a vacancy arises we take the opportunity to review and consider the relative impact and value of the roles, particularly all non-frontline functions, given our commitment is to prioritising provision of high-quality clinical health services. This can result in some vacancies not being filled immediately, or indeed permanently. This is determined on a case-by-case basis, and is reflected in the residual vacancies.

The data available cannot account for those situations where a vacant clinical role is covered by a bureau (casual) employee, locum or by existing part time staff increasing their paid FTE to cover in the short-term.

In some cases, especially for Senior Medical staff, recruitment will start ahead of a vacant position, due to the need for succession planning and longer recruitment lead times. In addition, it is important to note that for Registered Medical Officer (Registrar and House Officer) recruitment is not included in this data, as their recruitment process is part of rotational appointments contributing to completion of the training programme requirements.

Vacancies recruited to will be advertised with the total available FTE, but may be filled in a variety of combinations, as part of the candidate(s) selection process. It is therefore difficult to provide summary data of vacancies by full time, part time and contract positions.

The CM Health Recruitment team has provided a list of roles for which the DHB had open Recruitment occurring on 26 November 2018 (**attached**). This gives an indication of the span of roles being actively recruited to. In most cases, the advert listing is for a single role, and the listing notes the professional qualification, permanent/ fixed team, full/ part time FTE, and the area of work.

Our workforce and other resources also need to shift and respond to match our evolving strategy and context. Consequently, there may be other roles which were vacant, and are not being actively recruited to, and also newly created roles, that are not vacant, but yet to commence their function. In addition, some of the listings (particularly for casual roles) are a single recruitment listing and process, which result in multiple staff being employed.

2. For positions which have been unfilled for over 1 month:

a. What is the total number?

b. Please list each vacancy including area it is in, and the length of time it has been unfilled.

We do not hold consolidated data system in a way that enables us to provide extractable information of a simple total number of those advertised roles that are unfilled after a month, or to provide the individual details for every vacancy. The current average time to recruit, from approval to commencement is 55.3 days across all roles in the organisation, but that is not the time that a role might be vacant and covered by alternative means.

There can be a significant variation in the time frames for recruitment, from almost immediately to taking several months, depending on the specialty, workforce supply, and pipeline (e.g. hard-to-fill clinical areas, seeking particular speciality staff, immigration processes etc.). For some roles, there are

nationally agreed time frames for recruitment (e.g. for New Graduate Nurses under the New Entrant to Practice (NETP) programme intakes). In many areas, we are working hard to 'grow' our existing staff with development and career advancement opportunities, rather than external recruitment.

3. In areas where there is short-staffing due to unfilled vacancies:

a. What is your approach for covering staff shortages?

The DHB covers work in the absence of staff in many ways that include but are not limited to:

- Temporary or casual (internal and external agency) staff can provide cover, particularly for clinical areas,
- Redistribution of tasks to existing staff until vacancies are filled,
- No frontline clinical positions are deliberately left vacant, with alternative arrangements always considered, including 'secondments and acting roles.
- Reporting of data has also been amended, to profile recruitment 'end-end' processes.

The DHB has an internal bureau for nurses and HCA staff and can access to external agency nursing staff (in total approx. 125 Nurses, 25 Midwives, and 270 Health Care Assistants) and additional support/ admin staff who will work on a 'casual' basis to cover shifts as needed, and generally the clinical services have a list of casual employee or locum options for other clinical needs.

A new on-boarding online system has been implemented. This has enabled successful candidates to receive their offer electronically, and submit all their completed documents online, which has also reduced the time involved in recruitment.

b. Has there been an impact on meeting health targets due to shortages?

Available capacity (both workforce and facilities) can impact on timely delivery of services, especially where clinical demand for a service is urgent, increasing or there are changes in the service parameters. Services need to balance overall provision and workloads, so that all clinical and capacity demands are matched including emergency, acute and elective referrals.

In areas where there are health targets, this can highlight where demand exceeds available resources, however, there can be a number of variables that impact the targets, and vacancy rates can impact all areas of health service provision.

4. Have you received complaints related to impacts of unfilled vacancies?

No formal complaints related only to unfilled vacancies. We do receive and investigate all incidents that are reported by staff of 'short staffing', and the impact of this on their services. There are a range of reasons for a 'short-staffing' situations (e.g. due to staff illness, or unplanned leave and to unanticipated growth in demand for services), rather than solely vacancies.

We are also mindful that some complaints received from our community that are related to 'delays in receiving a procedure or appointments' will be due to limited capacity, and staffing issues. Again, there are a range of reasons for wait-times, and clinicians work hard to review all referrals and prioritise these for clinical needs, to ensure those in greatest need are seen as soon as feasible.

I trust this information satisfactorily answers your query. If you are not satisfied with this response you are entitled to seek a review of the response by the Ombudsman under section 28(3) of the Official Information Act.

Please note that this response or an edited version of this may be published on the Counties Manukau DHB website.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'M. Apa', with a large, stylized initial 'M'.

Fepulea'i Margie Apa
Chief Executive

Row Labels**Administration**

Administration Clerk (Full time) Maternity Administration, CM Health
Administrator (Full time), Mental Health Services, CM Health
Administrators (full time and part time), Mental Health & Addictions, CM Health
Appointment Coordinator (Full time) Gastroenterology, CM Health
Clerk (Casual) Clinical Transcription Service, CM Health
Clinical Audit and Evaluation Leader (Full time) Mental Health, CM Health
Clinical Coders (Full Time), Clinical Coding, CM Health
Clinical Quality & Risk Manager (Full-time) Kidz First and Women's Health, CM Health
Customer Service Coordinators, (2 x Full time) Ko Awatea Centre, CM Health
Customer Service Representative (Part Time), Customer Service Department, CM Health
Emergency Clerks (Part time), Emergency Department, CM Health
Funder Portfolio Analyst (Full Time) - Health Intelligence & Informatics, CM Health
Improvement Advisors, (Full Time), Ko Awatea, CM Health
Information Specialist (Librarian), Part Time, Ko Awatea, CM Health
Instructional Designer (Full Time), CM Health
Knowledge Broker/Research Analyst & Writer (Full time), Ko Awatea, CM Health
Logistics Coordinator, (Fixed Term), Pacific Health Development, CM Health
Medical Transcriptionist - Histology, (Full Time) Patient Information Service, CM Health
Patient Service Representative (Casual), Community Central, CM Health
Patient Service Representative (Fixed term, full time) Community Central, CM Health
Patient Service Representative (Full Time, Fixed Term) Community Central, CM Health
Personal Assistant/Service Assistant (Part time), Anaesthesia & Pain Medicine, CM Health
Retinal Screening Administration Team Leader (Full time)- Ophthalmology Diabetes Service, CM Health
Team Administrator (Full Time) Mental Health & Addictions Services Integrated North Otago/Mangere
Ward Clerk (Part time), Acute General Surgery - Ward 8, CM Health
Ward Clerk (Part-time) Critical Care Complex, CM Health
Ward Clerks (Casual), Middlemore Central, CM Health

Allied Health

Associate Director of Allied Health - Occupational Therapy (Part Time) Allied Health, CM Health
Clinical Pharmacist (Fixed Term) Pharmacy, Middlemore Hospital
Clinical Pharmacist, Counties Manukau DHB
Clinical Psychologist (Fixed Term, Part Time) Child Development, CM Health
Clinical Psychologist (Full time) Koropiko, Middlemore Hospital, CM Health
Clinical Psychologist (Full time) Mental Health and Addictions -Te Rawhiti, CM Health
Clinical Psychologist (Full time) Tamaki Oranga Recovery Service, CM Health
Clinical Psychologist (Part Time) Infant Mental Health
Clinical Psychologist (Part Time) Mental Health, CM Health
Clinical Psychologist (Part Time), Mental Health and Addictions, Te Rawhiti, CM Health
Clinical Psychologist (Part-Time), Kidz First Centre For Youth Health, CM Health
Clinical Psychologist Internships (fixed term, full time) Mental Health, CMH04208
Clinical Psychologists (Full/Part Time) Maaori Mental Health & Integrated Care South Services, CM Health
Clinical Team Coordinator (Full Time) Mental Health, Te Rawhiti, CM Health
Community Health Assistants, (Part/Full Time), Franklin Locality, CM Health
Community Occupational Therapist (full time), Eastern Locality, Howick
Community Physiotherapist (Part Time) Howick Home Health Care, CM Health
Cultural Clinical Liaison (Full/Part Time) Pacific Mental Health Integrated Services North, CM Health
Experienced Paediatric Physiotherapist (Full Time, Fixed Term) Middlemore Hospital, CM Health
Health Promoter (Fixed term, full time) Smokefree Team, CM Health
Inpatient Mental Health & Addictions Psychologist (full time) Tiaho Mai, CM Health
Inpatient Occupational Therapist (Fixed-Term) Acute Adult Mental Health, Tiaho Mai
Kaitipu Ora Worker/Breastfeeding Advocate (Part Time, Fixed Term) Primary & Community Service Directorate, CM Health
Lead Pharmacist eMedicines (Part Time, Fixed Term), Medication Safety, CM Health
Lead Professional (full time) Te Puawaitanga, CAMHS
Maaori Cultural Services Development Coordinator, (Casual), Integrated Care Adult Mental Health, CM Health
Medical Team Leader, Secondment, CMH04633
Needs Assessor Service Coordination (NASC) Clinician (Full time) Mental Health, CM Health
New Graduate Occupational Therapists 2019 (full time, fixed term) Mental Health Services, CM Health
NZSCIR Coordinator (Part Time) Auckland Spinal Rehabilitation Unit, CM Health
Occupational Therapist (fixed term, full time) Acute Allied Health, CM Health
Occupational Therapist (Full Time) Maaori Mental Health & Integrated Care South, CM Health
Occupational Therapist (full time) Matariki, Integrated Care Otago/Mangere, Mental Health
Occupational Therapist (Full Time) Nga Raukohekohe, Franklin
Occupational Therapist (Full Time) Pacific Mental Health Integrated Care North Services, CM Health
Occupational Therapist (full time) Rapua te Ao Waiora, Mental Health
Occupational Therapist (Full time) Te Rawhiti, CM Health
Occupational Therapist (Full time) Ward 4/5, CM Health
Occupational Therapist (Full time, Fixed term) Assessment, Treatment and Rehabilitation, CM Health
Occupational Therapist/Case Manager, (Full Time), Mental Health, CM Health

Peer Support Specialist (Full Time) Rapua te Ao Waiora, CM Health
Physiotherapist (Fixed term, full time) Burns/Plastics/Acute Hands, ARHOP, CM Health
Physiotherapist (fixed term, full time) Franklin Community Health Team, CM Health
Physiotherapist (Part Time) Franklin Locality, CM Health
Physiotherapist, (Casual), ARHOP, CM Health
Rehabilitation Assistant (Part Time) Community Stroke Rehabilitation (CSR) CM Health
Smokefree Specialist (Full Time, Fixed Term) Smokefree, CM Health
Social Worker (Fixed Term, Part Time) Cancer Psychological & Supportive Care, CM Health
Social Worker (Full time) Early Psychosis Intervention Team (EPIT), CM Health
Social Worker (Full Time) Tamaki Oranga, CM Health
Speech Language Therapist (full time) Franklin Locality, CM Health
Speech Language Therapist (Part Time) Allied Health, Middlemore Hospital, CM Health
Suicide Prevention Coordinator (Full Time) Mental Health & Addictions, CM Health
Whanau Support Worker (Full Time) Community and Primary Health, South Auckland

Facilities Management/Property Services/Engineering/Trades

Clinical Engineering Team Leader, (Full Time), CM Health
Clinical Engineering Technician (Full Time) Clinical Engineering, CM Health
Maintenance Technician (Full Time) Engineering and Facilities, CM Health
Project Coordinator FF&E and Support (Full time), Capital Works, Facilities, Engineering and Asset Management, CM Health
Project Engineer - Building, (Full Time), Engineering and Facilities, CM Health
Projects Improvement Manager, (Full Time), Capital Works, CM Health
Real Estate (Property) Coordinator, (Full Time), Facilities, Engineering & Asset Management, CM Health
Real Estate and Property Manager, (Full Time) Facilities, Engineering & Asset Management, CM Health

Health Care Assistants

Health Care Assistant (Full time) Ward 8, General Surgery, CM Health
Health Care Assistant (Full/Part time) Delirium Carers, Ward 33 East, CM Health
Health Care Assistant (Full/Part Time) Emergency, CM Health
Health Care Assistant (Part time) Birthing and Assessment, CM Health
Health Care Assistant (Part Time) Ward 4 ARHOP, CM Health
Health Care Assistant (Part time) Ward 4, CM Health
Health Care Assistant (Part time) Ward 5, CM Health
Health Care Assistant, (Full Time), Surgical Services, CM Health
Health Care Assistant, (Part Time) Womens Health, CM Health
Health Care Assistant, Ward 4, Counties Manukau DHB
Health Care Assistants (Casual) - Bureau, Middlemore Hospital
Healthcare Assistant, (Part Time), ARHOP, CM Health
Patient Care Assistant (Full Time) Ophthalmology, CM Health
Patient Care Assistant (Full Time), Botany Super Clinic, CM Health
Patient Care Assistant (Part Time) Plastic and Hands, CM Health
Patient Care Assistant (Part-time) Cardiac Investigation Unit, CM Health
Psychiatric Assistant (Casual) Tamaki Oranga, Mental Health & Addictions, CM Health
Psychiatric Assistant, Tiaho Mai, Acute Inpatient Mental Health Service, CM Health
Psychiatric Assistants (Casual) Koropiko Ward 35 East, Mental Health, CM Health
Psychiatric Assistants (Casual) Tiaho Mai, Acute Adult Mental Health, CM Health

Management

Asset Manager Infrastructure (Full Time), CM Health
Clinical Coordinator (Full time) Matariki, Mental Health & Addictions, CM Health
Director - Strategy and Infrastructure, CM Health
Group HR Manager - Reporting, Systems and Remuneration
Group HR Manager - Wellness and OH&S
Management Accountant, (Full Time), Finance, CM Health
Portfolio Manager (Full Time, Fixed term) Ko Awatea, CM Health
Service Development Manager Child and Oral Health (Full time) Child Youth and Maternity, CM Health
SPMO Benefits Lead, (Full Time), Ko Awatea, CM Health
Team Manager (Full Time), Adult Integrated Care South Services, CM Health
Whaanau Ora Services Manager (Full time) Maaori Health, CM Health

Maori Health

Kaumaatua, (Full Time), Maaori Health Development, CM Health

Medical Specialist & Fellows

Anaesthetist - SMO (Full Time) Surgery, Anaesthesia & Perioperative Services, CM Health
Anaesthetist Fellow (Full Time, Fixed Term) Theatre, CSSD, Anaesthesia & Pain Medicine, CM Health
Chronic Pain Specialist (Part Time) Surgery, Anaesthesia & Perioperative Services, CM Health
Clinical Director Information Systems (Part Time) Healthy Together Technology, CM Health
Consultant Child and Adolescent Psychiatrist (Part Time) Psychological Medicine, CM Health
Consultant Neonatologist, (Full Time), Kidz First Neonatal Services, CM Health
Consultant Paediatrician (Full time, Fixed Term), Kidz First, CM Health
Consultant Psychiatrist (Full Time) Acute Adult Mental Health, CM Health
Consultant Psychiatrist (Full Time) Mental Health for Older Adults, CM Health
Consultant Psychiatrist (Inpatient Unit), Mental Health Services, CM Health
Consultant Psychiatrist, Child & Adolescent Mental Health Services, CM Health
Consultant Psychiatrist, Mental Health Services, CM Health

Consultant Radiologists (Fixed Term), Central Clinical Services, CM Health
Dermatologist (Fixed Term- Part Time), Medicine, CM Health
Fellow (Fixed term, full time) Plastic Surgery, CM Health
Fellow (Full Time) Surgical Services, CM Health
Fellowships, Emergency Department, (Full time, Fixed Term),CM Health
Haematologist - MOSS, (Fixed Term), Haematology, CM Health
Locum Rheumatologist, (Fixed Term), Emergency, Medicine & Integrated Care, CM Health
Maternal Mental Health Psychiatrist, District Wide Mental Health Services, CM Health
Medical Tutor Specialist (Fixed term, Part time) Emergency, Medicine & Integrated Care, CM Health
Neonatal Clinical Fellow, (Fixed Term, Full Time), Kidz First and Women's Health, CM Health
ORL Fellow (Fixed Term, Full Time) SAPS, CM Health
Paediatrician/Youth Health Specialist (Part Time) Kidz First, CM Health
Psychiatrist - Mental Health and Addictions (Full Time) Integrated Care South Mental Health Services, CM Health
Senior Medical Officer - Old Age Psychiatrist, (Full Time) Mental Health, CM Health
Senior Medical Officer - Vascular (Full Time), Surgical Services, CM Health
Senior Medical Officer (Full time / part time) General Medicine, CM Health
Senior Medical Officer (Full Time) Intensive Community Team (ICT), Mental Health, CM Health
Senior Medical Officer (Full time) ORL, Head and Neck, CM Health
Senior Medical Officer (Full/Part Time) Urology, CM Health
Senior Medical Officer X2- SMO, General Medicine - Counties Manukau DHB
Senior Medical Officer, (Fixed Term), Plastic Surgery, CM Health
SMO - Ophthalmology (Full Time), SAPS, CM Health
SMO - Ophthalmology(Fixed Term), SAPS, CM Health
SMO Consultant, (Full Time), Mental Health Service, CM Health
SMO Psychiatrist (Full time) Mental Health & Integrated Care North, CM Health
SMO Psychiatrist (Full time) Mental Health & Integrated Care South, CM Health
SMO Psychiatrist (Full time) Mental Health Integrated Care South, CM Health

Midwifery

Associate Clinical Midwife Manager (Full Time) Women's Health, CM Health
Clinical Speciality Midwife - Community & Maternity Assessment Clinic (Full Time) Women's Health, CM Health
Clinical Speciality Midwife - Diabetes (Full time) Community Midwifery, CM Health
Community Health Worker (Full Time, Fixed Term) Community Midwifery Service, CM Health
Community Midwife (Part Time) Women's Health, CM Health
Midwife (Part Time) Women's Health, CM Health
Registered Midwife (Full time & Part time) Birthing & Assessment Unit, CM Health
Registered Midwife (Part time) Botany Downs Birthing Unit, CM Health

Non Clinical Support

Casual Cleaners, Non Clinical Support, CM Health
Cleaner (Part time, weekends) Papakura Maternity, CM Health
Cleaner, (Part-time) Awhinitia Community Health Centre, Papakura CM Health
Cleaners (Casual) Manukau Health Park – SuperClinic / Surgery Centre, CM Health
Cleaners (Part/Full Time) Non Clinical Support, CM Health
Orderlies, (Full/Part Time), Non Clinical Services, CM Health

Nursing

(NESP) Mental Health Nurse (Full time) Mental Health and Addictions, CM Health
(NETP) Public Health Nurse, (Part Time), Public Health Nursing, CM Health
(NETP) Registered Nurse (Full time) National Burn Centre, CM Health
(NETP) Registered Nurse (Full/Part Time) Medicine, CM Health
(NETP) Registered Nurse (Full/Part Time) Orthopaedics - MSC Level 1, CM Health
(NETP) Registered Nurse (Part Time) General Surgery, CM Health
(NETP) Registered Nurse (Part time) Kidz First, CM Health
(NETP) Registered Nurse (Part time) Theatre MSC, CM Health
(NETP) Registered Nurse (Part time) Ward 1, Renal, CM Health
(NETP) Registered Nurse (Part time) Ward 24, CM Health
(NETP) Registered Nurse (Part time) Ward 6, Medicine, CM Health
(NETP) Registered Nurse (Part time) Ward 8, General Surgery, CM Health
(NETP) Registered Nurse (Part Time), Ward 34 East, CM Health
(NETP) Registered Nurse (Part Time, Fixed Term) ARHOP, CM Health
(NETP) Registered Nurse, (Part Time), Critical Care Complex, CM Health
(NETP) Registered Nurse, (Part Time), Medicine, CM Health
(NETP) Registered Nurse, (Part Time), Ward 10, Orthopaedics, CM Health
(NETP) Registered Nurse, (Part Time), Women's Health, CM Health
(NETP) Registered Nurse, (Part-Time), ARHOP, CM Health
ACNM / Intern ACNM, (Part Time), Surgical & Ambulatory Care, CM Health
Associate Charge Nurse Manager, (Full Time), Acute and Inpatient Mental Health Services, CM Health
Associate Clinical Nurse Manager (Full time) Theatre, Manukau Surgery Centre, CM Health
Charge Nurse Manager (Full time) Tamaki Oranga Recovery Centre, CM Health
Clinical Coach (Fixed term, full time) Healthy Together Technology, CM Health
Clinical Coordinator - East Team (Full Time), Koropiko Community Mental Health, CM Health
Clinical Coordinator Perinatal Services, (Full Time), Whirinaki, CM Health
Clinical Nurse Specialist - APAC Team (Full time) General Medicine, CM Health

Clinical Nurse Specialist - Lactation Consultant (Full time) Neonatal Care, CM Health
Clinical Nurse Specialist (Full time) Module 6 Ophthalmology, CM Health
Clinical Nurse Specialist (Full time) Psychological Medicine, CM Health
Clinical Nurse Specialist (Full time) Te Puawaitanga, Child & Adolescent Mental Health - CM Health
Clinical Nurses Co-ordinator (Fixed term, full time) Community Health team Mangere Otara/ Home Health Care Orakau, CM Health
Clinical Quality Coordinator (Fixed term, Full time) Acute & Hospital Mental Health Services, CM Health
Clinical Team Coordinator (Full Time) Mental Health, CM Health
Community Health Assistant (Full Time) Localities Community Health Team Mangere Otara
District Nurse (Full/Part Time) Localities Mangere Otara, CM Health
District Nurse (Part Time) Manukau Community Health Team, CM Health
District Nurse, (Casual, Part time & Full time), Franklin Locality, CM Health
District Nurse, (Fixed Term), Eastern Locality, CM Health
District Nurse, (Fixed Term, Part Time) Localities, CM Health
District Nurse, Papakura Home Health Care, Counties Manukau DHB
Duty Manager, Middlemore Central, Counties Manukau DHB
Enrolled Nurse (Casual) Ward 2 Pukekohe Rehabilitation and Care, CM Health
Enrolled Nurse (Full time) Tui Ward, Mental Health Acute Inpatient Services, CM Health
Enrolled Nurse (Full time) Ward 4, ARHOP, CM Health
Enrolled Nurse (Full/Part time) Ward 33 East, Medicine, CM Health
Enrolled Nurse, Mental Health, CM Health
Medication Safety Nurse Coordinator (Full time) CM Health
Memory Team Clinician, (Full Time), ARHOP, CM Health
Nurse co-ordinator (Full Time) Plastic Surgery, CM Health
Nurse Lead - Pacific, Mental Health & Addictions (Full time) CM Health
Nurse Manager, (Full Time), Mental Health Service, CM Health
Nurse Practitioner (Casual) Medicine, CM Health
Psychiatric Assistant (Full Time) Mental Health, CM Health
Registered Mental Health Nurse (Full time) Koropiko MHSOP Community, CM Health
Registered Nurse - Ward 34 North, CM Health
Registered Nurse (Fixed Term) Gastroenterology, Medicine, CM Health
Registered Nurse (Fixed term, full time) Koropiko Ward 35 East, CM Health
Registered Nurse (Fixed term, part time) Kidz First Surgical Care, CM Health
Registered Nurse (Fixed term, part time) Ward 2, Pukekohe Hospital, CM Health
Registered Nurse (full time)- Cardiac Rehabilitation, CM Health
Registered Nurse (Full Time) Central Clinical Support, CM Health
Registered Nurse (Full Time) General Medicine, CM Health
Registered Nurse (Full Time) Medicine, CM Health
Registered Nurse (Full time) National Burn Centre, CM Health
Registered nurse (Full Time) Pacific Mental Health Integrated Care North Services, CM Health
Registered Nurse (Full time) Spinal Unit, Outpatient Department, CM Health
Registered Nurse (Full Time) Surgical & Ambulatory Care, CM Health
Registered Nurse (Full time) Te Rawhiti, CM Health
Registered Nurse (Full time/ part time) Module 10, Urology, CM Health
Registered Nurse (Full time/ Part Time) Surgical and Ambulatory Care, CM Health
Registered Nurse (Full/Part Time) General Medicine, CM Health
Registered Nurse (Full/Part Time) Kidz First, CM Health
Registered Nurse (Full/Part time) Ward 33 North, CM Health
Registered Nurse (Full/Part time) Ward 6 ,CM Health
Registered Nurse (Part time) Critical Care Complex, CM Health
Registered Nurse (Part time) Emergency Department, CM Health
Registered Nurse (Part time) Kidz First Medical, CM Health
Registered Nurse (Part Time) Kidz First, CM Health
Registered Nurse (Part time) Modules 8/9, CM Health
Registered Nurse (Part Time) Spinal Unit, CM Health
Registered Nurse (Part Time) Surgical & Ambulatory Care, CM Health
Registered Nurse (part time) Ward 33 East, CM Health
Registered Nurse Community Integrated Care North (Full time) Matariki Adult Integrated Care Team North, CM Health
Registered Nurse Keyworker (Full time) Intensive Community Mental Health team, CM Health
Registered Nurse, (Fixed Term), SAPS, CM Health
Registered Nurse, (Full Time) Ward 35 East, Koropiko Mental Health, CM Health
Registered Nurse, (Full Time), EPIT Mental Health Service, CM Health
Registered Nurse, (Full Time), Manukau Community Mental Health Centre, CM Health
Registered Nurse, (Full Time), Medicine, CM Health
Registered Nurse, (Full Time), Renal CAPD Team, CM Health
Registered Nurse, (Full Time), Satellite Haemodialysis Unit, CM Health
Registered Nurse, (Full/Part Time), Orthopaedics, CM Health
Registered Nurse, (Part Time) ARHOP, CM Health
Registered Nurse, (Part Time), Plastic Surgery, CM Health
Registered Nurse, (Part Time), Ward 10, Orthopaedics, CM Health
Registered Nurse, Casual role, Pukekohe hospital, Counties Manukau DHB
Registered Nurse, Fixed Term, Medicine Ward, Counties Manukau DHB

Registered Nurse, Ward 4, 12 month fixed term role, Counties Manukau DHB
Registered Nurses (Casual) - Bureau - Middlemore Hospital
Registered Nurses (Casual) - Tiaho Mai Acute Adult Mental Health, CM Health
Registered Nurses (Full Time) Acute Community Mental Health Team, CM Health
Registered Nurses (Full time) Resource Team, CM Health
Registered Nurses (Full time) Tiaho Mai - Inpatient Mental Health Service, CM Health
Registered Nurses, (Part Time), Critical Care Complex CM Health
Research Nurse (Part Time, Fixed Term) Kidz First, CM Health
Safe Patient Handling and Mobility Programme Manager (Full Time) People and Professional Development, CM Health
Specialty Clinical Nurse (casual) - Kidz First Community Nursing, CM Health
TrendCare Coordinator (Full time) Middlemore Central, CM Health
Triage Clinician (Casual) Community Central, CM Health

Pacific Health

Cadet, (Fixed Term), Pacific Health Development, CM Health

Project Manager

Project Manager (Full time) Facilities, Engineering and Asset Management, CM Health
Project Manager (Implementation) – Fixed term Clinical Pathways Programme, Regional Work Programme Greater Auckland
Project Managers (Full Time) Improvement Team, Ko Awatea, CM Health
Project/Change Manager (Full Time), Healthy Together Technology, CM Health

Technical

Blood Bank Medical Laboratory Scientist (Full time) CM Health
Cardiac Physiologist (Casual) Cardiac Investigation Unit, CM Health
Charge of Phlebotomy (Full time) Laboratory, CM Health
Clinical Coach, Anaesthetic Technicians, (Full Time) SAPS, CM Health
Echocardiographer/Cardiac Sonographer/Cardiac Physiologist - Cardiology Counties Manukau Health
Medical Radiation Technologists (Radiographers), Radiology Counties Manukau Health
MRI trained MRTs (Full time) Radiology, CM Health
Phlebotomist (Fixed term / part time), Central Clinical Services, CM Health
Quality Facilitator, (Fixed Term), SAPS, CM Health
Registered Anaesthetic Technician (Full Time) SAPS, CM Health
Registered Anaesthetic Technician or Registered Nurse (Full Time) SAPS, CM Health
Technician (Full time) CSSD, CM Health
Trainee Cardiac Physiologist (Fixed term, Full time) Cardiac Investigation Unit, CM Health

Grand Total
