

Human Responses : staff disciplinary
Proactive Release: 13 December 2018

26 November 2018

[REDACTED]
[REDACTED]
[REDACTED]

E: [REDACTED]

Dear [REDACTED],

Official Information Act (1982) Request

I write in response to your Official Information Act request, dated 26 October 2018. You requested the following information:

- 1) **Have any staff at the DHB been caught viewing pornography on work computers in the past five years?**
 - a. *If so, how many?*

Nil, and therefore responses for Questions 2 – 5 are also not applicable.

- 2) **How were they caught?**
 - a. *For example, images were discovered on a computer, on a printer, on a server, etc.?*
- 3) **What type of job did the person do?**
 - a. *For example, doctor, nurse, manager etc. – if manager, please specify department or management level.*
 - b. *Please also state if the person was male or female.*
- 4) **Were the employees investigated?**
 - a. *If so, what action was taken?*
 - b. *If not, why not?*
- 5) **If staff were suspended, were they suspended on full pay?**
- 6) **How many complaints have been made in the past five years about pornography being viewed, accessed, downloaded, streamed, printed or stored on DHB computers/ phones/ laptops/ tablets/ servers?**
 - a. *If so, how many and when?*
 - b. *What action was taken over those complaints?*

None

- 7) **Have any staff been prosecuted criminally in the past five years for viewing, accessing, downloading, streaming, storing, or printing pornography at work?**
 - a. *If so, how many and what was the outcome?*

None

8) Have any staff taken a personal grievance over action involving discipline for viewing, accessing, downloading, streaming, storing or printing pornography at work?

a. If so, when, how many and what was the outcome?

There have been no Personal Grievances related to this.

I trust this information satisfactorily answers your query. If you are not satisfied with this response you are entitled to seek a review of the response by the Ombudsman under section 28(3) of the Official Information Act.

Please note that this response or an edited version of this may be published on the Counties Manukau DHB website.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'F. Apa', is written over a light blue rectangular background.

Fepulea'i Margie Apa
Chief Executive