

15<sup>th</sup> July 2020

Journalist-Stuff.co.nz  
PO Box 6341  
Victoria St West  
Auckland 1142

Email: [REDACTED]

Dear [REDACTED]

#### Official Information Act (1982) Request

I write in response to your Official Information Act request, received by us on 16 June 2020. You requested the following information.

- **The numbers of Counties Manukau DHB staff who have had**
  - **Their employment terminated due to "medical incapacity" and**
  - **Reasons for these terminations**
  - **For the years 2017, 2018, 2019 and 2020 to date**

For context Counties Manukau Health (CM Health) employs over 7,500 staff and provides health and support services to people living in the Counties Manukau region (approx. 569,400 people). We see over 118,000 people in our Emergency Department each year and over 2,000 visitors daily through Middlemore Hospital.

Our services are delivered via hospital, outpatient, ambulatory and community-based models of care. We provide regional and supra-regional specialist services i.e. for orthopaedics, plastics, burns and spinal services. There are also several specialist services provided including tertiary surgical services, medical services, mental health and addiction services.

Our responses to your questions are below, noting that our coding systems do not hold personal details related to each case.

Exit Reason	2017	2018	2019	2020
Ill health	14	21	20	3

Table 1

As these are former CMDHB employees, providing further information regarding their reasons for leaving would require our Human Resources team to retrieve and review each personnel file. This would be time consuming and take away staff from their normal duties. In general, if a staff members ends their employment as a result of health needs, this is usually mutually agreed.

Taking these circumstances into consideration, we do not believe the public interest in this detail outweighs the extent of the work required for us to provide the individual reasons. We decline this under Section 18(f) – *providing the information would require substantial collation and research.*

I trust the information provided satisfactorily answers your query. If you are not satisfied with this response you are entitled to seek a review of the response by the Ombudsman under section 28(3) of the Official Information Act.

Please note that this response, or an edited version, may be published on the Counties Manukau DHB website.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'M. Apa'.

Fepulea'i Margie Apa  
Chief Executive Officer  
**Counties Manukau Health**