

Human Resources: Recruitment
Proactive Release: 25 February 2020

23rd January 2020

9(2)(a)

Email: 9(2)(a)

Dear 9(2)(a)

Official Information Act (1982) Request

I write in response to your Official Information Act request, received by us on 06 January 2020. You requested the following information:

1. **The total number of PGY1 house officer's positions advertised solely for NZREX graduates (2014 - 2020).**
a. Please break down the data by year (e.g., 2014 = XX, 2015 = XX, etc.)
2. **Could you please provide me with the total number of hired doctors by year (2014 - 2019)?**

As context for this response, Counties Manukau Health (CM Health) provides health and support services to people living in the Counties Manukau region (approx. 569,400 people). Our services are delivered via hospital, outpatient/ ambulatory and community-based models of care.

- **Question 1 – The total number of PGY1 house officer's positions advertised solely for NZREX graduates (2014 - 2020). Please break down the data by year (e.g., 2014 = XX, 2015 = XX, etc.)**

Across the three Auckland metro DHBs, recruitment into RMO positions is not done on an individual DHB basis. Advertising for positions is regional, and PGY1 house officer positions are not advertised solely for NZREX graduates.

Training Year	PGY1 House Officer Positions advertised solely for NZREX graduates
2013/2014 Training Year	0
2014/2015 Training Year	0
2015/2016 Training Year	0
2016/2017 Training Year	0
2017/2018 Training Year	0
2018/2019 Training Year	0
2019/2020 Training Year	0

Table 1

- **Question 2 – Could you please provide me with the total number of hired doctors by year (2014 - 2019)**

We have interpreted this request as related to RMO PGY1 recruitment.

Table 2 provides the number of PGY1 House Officers hired by CM Health and who came through the ACE system from 2014 to 2019.

Training Year Dates	ACE Process	Counties Manukau
25/11/2013 to 23/11/2014	2013	43
24/11/2014 to 22/11/2015	2014	46
23/11/2015 to 27/11/2016	2015	47
28/11/2016 to 26/11/2017	2016	54
27/11/2017 to 25/11/2018	2017	53
26/11/2018 to 24/11/2019	2018	61
25/11/2019 to 29/11/2020	2019	57

Table 2

Please note, we do not hold in any collated manner the total number of all doctors hired for the period specified. In some cases, there will have been multiple doctors recruited to the same role over the time period. The most up-to-date workforce data for CM Health is in the Annual Reports - in June 2019 our total medical workforce head-count was 1,595. Further information on our workforce profile, including details by profession groups are publicly available in our Annual Reports.

- <https://countiesmanukau.health.nz/about-us/performance-and-planning/planning-documents/>

I trust this information satisfactorily answers your query. If you are not satisfied with this response you are entitled to seek a review of the response by the Ombudsman under section 28(3) of the Official Information Act.

Please note that this response or an edited version of this may be published on the Counties Manukau DHB website.

Yours sincerely,



Fepulea'i Margie Apa
Chief Executive Officer
Counties Manukau Health