

5th July 2021



Official Information Act Request for – Fixed Term Contracts

I write in response to your Official Information Act request received by us 3rd June 2021, you requested the following information:

1. **What proportion of your workforce is made up of people on fixed term contracts in 2021?**
2. **What proportion of your workforce was made up of people on fixed term contracts in 2019?**
3. **And what are the roles of the people on these fixed term contracts?**

Counties Manukau Health Response:

For context Counties Manukau Health (CM Health) employs over 8,500 staff and provides health and support services to people living in the Counties Manukau region (approx. 601,490 people). We see over 118,000 people in our Emergency Department each year, and over 2,000 visitors come through Middlemore Hospital daily.

1. **What proportion of your workforce is made up of people on fixed term contracts in 2021?**
0.96% - please note this includes Covid-19 vaccination programme and Managed Isolation Facility roles.
2. **What proportion of your workforce was made up of people on fixed term contracts in 2019?**
0.51%
3. **And what are the roles of the people on these fixed term contracts?**
Appendix 1 reflects the roles on fixed term contracts in 2021.

I trust this information answers your request. You are entitled to seek a review of the response by the Ombudsman under section 28(3) of the Official Information Act. Information about how to make a complaint is available at www.ombudsman.parliament.nz or Freephone 0800 802 602.

Please note that this response or an edited version of this may be published on the Counties Manukau Health website. If you consider there are good reasons why this response should not be made publicly available, we will be happy to consider this.

Yours sincerely



Fepulea'i Margie Apa
Chief Executive Officer
Counties Manukau Health

Appendix 1

2021 FIXED TERM CONTRACTS
ADMINISTRATORS
ALLIED HEALTH ASSISTANT
CARE CAPACITY DEMAND MANAGEMENT COORDINATOR
CLINICAL NURSE SPECIALISTS
COMMUNITY HEALTH WORKER
COMMUNITY HEALTH NURSE
CONSULTANT PSYCHIATRIST
COVID ADMINISTRATOR
COVID VACCINATION PROGRAMME OPS MGR
ENROLLED NURSE
EXPERIENCED HAND THERAPIST
HAND FELLOW
HEALTH CARE ASSISTANTS
HR ADMINISTRATOR
IMPLEMENTATION CO-ORDINATOR
KAITIPU ORA WORKER
LABORATORY TECHNICIAN TRAINEE
MEDICAL LABORATORY TECHNICIAN
MIDWIFE - B & A PROJECT
MOSS
NEEDS ASSESSOR AND SERVICE CO-ORDINATOR
NURSE CONSULTANTS/EDUCATORS
OCCUPATIONAL THERAPIST
OPTOMETRIST
OUTPATIENT DIETITIAN
PHLEBOTOMIST
PHYSIOTHERAPIST
PRACTITIONER, POPULATION HEALTH
PROFESSIONAL LEADERS
PSYCHOLOGIST
REGIONAL NURSE COORDINATOR
REGIONAL PACIFIC CO-ORDINATOR
REGISTERED NURSES
REHABILITATION ASSISTANT
RESEARCH FELLOW
SECURITY CO-ORDINATOR
SENIOR PROJECT MANAGER
SMO RADIOLOGIST
SMOKEFREE REFERRALS CO-ORDINATOR
SOCIAL WORKER
SOCIAL WORKER - ADVANCED CLINICIAN
SPECIALIST, CHRONIC PAIN SERVICE
TECHNICIAN
UROLOGIST
VACCINATOR
VACCINE ADMINISTRATOR
WARD CLERK