

30th November 2021

s9(2)(a)

[Redacted]

Dear s9(2)(a)

Official Information Act Request for – Pharmacist Recruitment Information

I write in response to your Official Information Act request received by us 4th November 2021, you requested the following information:

1. The number of staff hired in the above positions since 1 November 2020 i.e. headcount and FTE.
2. How many years of experience in the same or substantially similar role of each new hire
3. Where they started on the salary scale?

Counties Manukau Health Response:

For context Counties Manukau Health (CM Health) employs over 8,500 staff and provides health and support services to people living in the Counties Manukau region (approx. 601,490 people). We see over 118,000 people in our Emergency Department each year, and over 2,000 visitors come through Middlemore Hospital daily.

Our services are delivered via hospital, outpatient, ambulatory and community-based models of care. We provide regional and supra-regional specialist services i.e. for orthopaedics, plastics, burns and spinal services. There are also several specialist services provided including tertiary surgical services, medical services, mental health and addiction services.

1. The number of staff hired in the above positions since 1 November 2020 i.e. headcount and FTE.

The table below reflects the headcount and FTE by occupational group.

Occupational Group	Head Count	Sum of FTE
Pharmacists	30	17.2
Pharmacist Interns	2	2
Pharmacist Technicians and Assistants	3	3

2. How many years of experience in the same or substantially similar role of each new hire
Providing the information requested per staff member would make individuals identifiable therefore we have withheld this information under section 9(2)(a) of the Official Information Act. However, we have provided an average for years of experience per occupational group.

Occupational Group	Average Years of Experience
Pharmacists	8 Years
Pharmacist Interns	1 Year
Pharmacist Technicians and Assistants	5.5 Years

3. Where they started on the salary scale?

Due to the small numbers of staff in these roles being <3 providing this information would make individuals identifiable therefore we have withheld this information under section 9(2)(a) of the Official Information Act. For the roles that we have provided salary information for, we have provided this information as an average salary scale and range as providing individual information for employees may make the individual identifiable.

Role	Average Salary	Salary Scale Range
Medication Safety Specialist	S9(2)(a)	S9(2)(a)
Education & Training Pharmacist	S9(2)(a)	S9(2)(a)
Pharmacist	\$78,604	6 to 10
Clinical Tutor	S9(2)(a)	S9(2)(a)
Rotational Clinical Pharmacist	\$68,751	4 to 7
Vaccination Support	\$96,594	5 to 17
Intern Pharmacist	S9(2)(a)	S9(2)(a)
Pharmacy Technician	\$52,829	2 to 4

I trust this information answers your request. You are entitled to seek a review of the response by the Ombudsman under section 28(3) of the Official Information Act. Information about how to make a complaint is available at www.ombudsman.parliament.nz or Freephone 0800 802 602.

Please note that this response or an edited version of this may be published on the Counties Manukau Health website. If you consider there are good reasons why this response should not be made publicly available, we will be happy to consider this.

Yours sincerely



Fepulea'i Margie Apa
Chief Executive Officer
Counties Manukau Health