

23rd March 2022

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Official Information Act Request for – Psychologist Information

I write in response to your Official Information Act request received by us 18th February 2022, you requested the following information:

1. Current employed psychologist FTE and headcount and a table showing how many psychologists are employed on each step of the scale.
2. Employed psychologist turnover from 1 February 2021 to 1 February 2022.
3. Current number of vacant FTE for psychologists.
4. How the total FTE of psychologists employed by the DHB is distributed and the location where the FTE is based (e.g. five FTE in adult community mental health in Tauranga, one FTE in inpatient mental health in Whangarei, two FTE in child and adolescent mental health in Orewa).

Counties Manukau Health Response:

For context Counties Manukau Health (CM Health) employs over 8,500 staff and provides health and support services to people living in the Counties Manukau region (approx. 601,490 people). We see over 118,000 people in our Emergency Department each year, and over 2,000 visitors come through Middlemore Hospital daily.

Our services are delivered via hospital, outpatient, ambulatory and community-based models of care. We provide regional and supra-regional specialist services i.e. for orthopaedics, plastics, burns and spinal services. There are also several specialist services provided including tertiary surgical services, medical services, mental health and addiction services.

1. Current employed psychologist FTE and headcount and a table showing how many psychologists are employed on each step of the scale.

The table below outlines this information as at 18th March 2022.

| Agreement | Grade Step | FTE | Headcount |
|--------------------------|------------|-----|-----------|
| ALLIED HEALTH PSA Union | 501.PSY.02 | 0.4 | 1 |
| PSYCHOLOGISTS APEX Union | 560.PCH.01 | 2.9 | 4 |
| | 560.PCH.02 | 9.6 | 13 |

| | | | |
|--------------------------------|---------------|-------------|-----------|
| | 560.PCH.03 | 2.9 | 4 |
| | 560.PCH.04 | 2.8 | 3 |
| | 560.PCH.05 | 2.7 | 3 |
| | 560.PCH.06 | 1.5 | 2 |
| | 560.PCH.08 | 3.2 | 4 |
| | 560.PCH.09 | 2.1 | 3 |
| | 560.PCH.10 | 2.3 | 3 |
| | 560.PCH.11 | 7.4 | 9 |
| | 560.PCH.12 | 5.1 | 7 |
| | 560.PCH.14 | 2.9 | 4 |
| | 560.PCH.15 | 0.5 | 3 |
| | 560.PCH.16 | 1 | 1 |
| | 560.PCH.IN.01 | 6 | 7 |
| | 560.PCH.IN.02 | 4 | 4 |
| PSYCHOLOGISTS Non-Union | 561.PCH.10 | 0.9 | 1 |
| | 561.PCH.IN.01 | 1 | 1 |
| | 561.PCH.IN.02 | 0.4 | 1 |
| Grand Total | | 59.6 | 78 |

2. Employed psychologist turnover from 1 February 2021 to 1 February 2022.

Like any large organisation, CM Health experiences and anticipates staff turnover each year. Staff may resign from their role for a number of reasons, including: family and/or personal reasons; new work or training opportunities, moving into the private sector or moving out of cities.

The average turnover for Psychologists working at CM Health over the period 1 February 2021 and 31 January 2022 was 13.71 FTE (19 Headcount).

3. Current number of vacant FTE for psychologists.

As at the 18th March 2022 there are 12.68 FTE current vacancies across the Division.

4. How the total FTE of psychologists employed by the DHB is distributed and the location where the FTE is based (e.g. five FTE in adult community mental health in Tauranga, one FTE in inpatient mental health in Whangarei, two FTE in child and adolescent mental health in Orewa).

Please refer to the table below, please note this does not include vacant positions.

| Division | RCDescription | FTE | Headcount |
|-----------------------------|--|-----|-----------|
| ARHOP | 211-5298 Allied Rehab | 3.2 | 4 |
| Child Health / Kidz First | 230-4001 Child Development | 1.8 | 3 |
| ED, MMC & CCC | 211-3002 Intensive Care Unit (ICU) | 0.6 | 1 |
| Medicine | 211-3126 Cancer Care | 1.6 | 2 |
| | 211-3127 Psych Med Consult Liaison | 1.2 | 2 |
| | 211-3136 Psych Med non-Consult Liaison | 4.7 | 8 |
| | 211-3611 Whitiara Diabetic Clinic | 0 | 1 |
| Mental Health and Addiction | 211-3047 Acute Mental Health Unit | 1 | 1 |
| | 221-2466 Tamaki Oranga | 1 | 1 |
| | 225-4500 MHSOP Community | 1 | 1 |

| | | | |
|--------------------------------|---|-------------|-----------|
| | 225-4501 Dual Disability | 0.5 | 1 |
| | 225-4520 Infant Mental Health CMH | 3.3 | 4 |
| | 225-4602 Franklin CMHC | 2.9 | 3 |
| | 225-4603 VCT MH | 1 | 1 |
| | 225-4612 Whirinaki South | 5.6 | 7 |
| | 225-4613 Whirinaki North | 5 | 5 |
| | 225-4615 DWYF | 0.7 | 1 |
| | 225-4617 Maternal Mental Health | 2.7 | 3 |
| | 225-4622 eastern CMHC | 6.8 | 8 |
| | 225-4623 Manukau North CMHC | 3.5 | 5 |
| | 226-4510 Early Psychosis Intervention T | 2.4 | 3 |
| | 226-4521 Papakura Manurewa CMHC | 3 | 3 |
| | 226-4604 Otago Mangere CMHC | 1 | 1 |
| Provider Management | 211-8015 Director Allied Health | 0.5 | 2 |
| Surgical and Ambulatory | 211-3019 General Surgery | 1 | 1 |
| | 211-3033 Plastic Surgery | 0.7 | 1 |
| | 212-3525 Chronic Pain Service | 2.1 | 3 |
| | 212-3604 Module 3 ORL | 0.8 | 2 |
| Grand Total | | 59.6 | 78 |

I trust this information answers your request. You are entitled to seek a review of the response by the Ombudsman under section 28(3) of the Official Information Act. Information about how to make a complaint is available at www.ombudsman.parliament.nz or Freephone 0800 802 602.

Please note that this response or an edited version of this may be published on the Counties Manukau Health website. If you consider there are good reasons why this response should not be made publicly available, we will be happy to consider this.

Yours sincerely



Dr Peter Watson
Acting Chief Executive Officer
Counties Manukau Health