

5th April 2022

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[REDACTED]

[REDACTED]

Official Information Act Request for – Dieticians HR Information

I write in response to your Official Information Act request received by us 18th March 2022, you requested the following information:

Pursuant to section 12 of the Official Information Act 1982, APEX requests the data and/or information held by your District Health Board with regards to Dietitians, Dietitian Assistants and Dietitian Interns. Could you please provide the following information:

- 1. The number of staff hired in the above positions since 18 March 2021 i.e., headcount and FTE.**
- 2. How many years of experience in the same or substantially similar role of each new hire?**
- 3. Where they started on the salary scale?**

Counties Manukau Health Response:

For context Counties Manukau Health (CM Health) employs over 8,500 staff and provides health and support services to people living in the Counties Manukau region (approx. 601,490 people). We see over 118,000 people in our Emergency Department each year, and over 2,000 visitors come through Middlemore Hospital daily.

Our services are delivered via hospital, outpatient, ambulatory and community-based models of care. We provide regional and supra-regional specialist services i.e. for orthopaedics, plastics, burns and spinal services. There are also several specialist services provided including tertiary surgical services, medical services, mental health and addiction services.

- 1. The number of staff hired in the above positions since 18 March 2021 i.e., headcount and FTE.**

The number of staff hired between 18 March 2021 to 18 March 2022 is headcount 4 (3.0 FTE). Over this time, we had a number of staff move internally, and have been unable to recruit to some positions.

- 2. How many years of experience in the same or substantially similar role of each new hire?**
- 3. Where they started on the salary scale?**

In response to questions two and three, providing this information exactly could make individuals identifiable therefore we have provided average salary scale range.

Years of Experience	Salary Scale Range
New Graduate	Step 2 to 6
1 Year Experience	Step 2 to 6
3 Years' Experience	Step 4 to 8
7 Years' Experience	Step 6 to 9

I trust this information answers your request. You are entitled to seek a review of the response by the Ombudsman under section 28(3) of the Official Information Act. Information about how to make a complaint is available at www.ombudsman.parliament.nz or Freephone 0800 802 602.

Please note that this response or an edited version of this may be published on the Counties Manukau Health website. If you consider there are good reasons why this response should not be made publicly available, we will be happy to consider this.

Yours sincerely



Dr Peter Watson
Acting Chief Executive Officer
Counties Manukau Health