

22nd May 2022

[REDACTED]

[REDACTED]

[REDACTED]

Official Information Act Request for – Pay Equity

I write in response to your Official Information Act request received by us 22nd April 2022, you requested the following information:

- **With the move to a new national healthcare provider (Health New Zealand) in the near future, I wish to submit an Official Information Act request in relation to pay equity (including gender) for Service Managers and/or Operations Managers across the 3 metro DHBs; Auckland District Health Board (ADHB), Counties Manukau District Health Board (CMDHB) and Waitemata District Health Board (WDHB).**

Counties Manukau Health Response:

For context Counties Manukau Health (CM Health) employs over 8,500 staff and provides health and support services to people living in the Counties Manukau region (approx. 601,490 people). We see over 118,000 people in our Emergency Department each year, over 490,000 outpatient appointments each year, and over 2,000 visitors come through Middlemore Hospital daily.

Our services are delivered via hospital, outpatient, ambulatory and community-based models of care. We provide national, regional and supra-regional specialist services i.e. for orthopaedics, plastics, burns and spinal services. There are also several specialist services provided including tertiary surgical services, medical services, mental health and addiction services.

- **With the move to a new national healthcare provider (Health New Zealand) in the near future, I wish to submit an Official Information Act request in relation to pay equity (including gender) for Service Managers and/or Operations Managers across the 3 metro DHBs; Auckland District Health Board (ADHB), Counties Manukau District Health Board (CMDHB) and Waitemata District Health Board (WDHB).**

Please find attached the spreadsheet filled in as requested. We have only included Service Managers as the Operational Manager role is not a role that is consistently employed to at CM Health.

We are unable to provide the numbers of years of experience in health management as requested under section 18(f) of the Official Information Act 1982 - the information requested

cannot be made available without substantial collation or research. To obtain this information we would need to review individual employee files which would require significant manual research. We have instead provided you with the length of service at CM Health.

You are entitled to seek a review of the response by the Ombudsman under section 28(3) of the Official Information Act. Information about how to make a complaint is available at www.ombudsman.parliament.nz or Freephone 0800 802 602.

Please note that this response or an edited version of this may be published on the Counties Manukau Health website. If you consider there are good reasons why this response should not be made publicly available, we will be happy to consider this.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'P. Watson', with a long horizontal line extending to the right.

Dr Peter Watson
Acting Chief Executive Officer
Counties Manukau Health